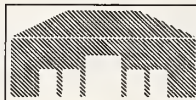


ROBESON **COMMUNITY**
25 **COLLEGE**
PRESIDENT'S
REPORT
1990

*I am pleased to share with you
the silver anniversary edition of
the RCC President's Report.*

- Fred G. Williams

ROBESON
COMMUNITY COLLEGE





LETTER OF PARTNERSHIP CELEBRATION FROM THE PRESIDENT . . .

A monumental year was celebrated at Robeson Community College this year — its Silver Anniversary. One of the celebrations which kicked off the Silver Anniversary was the Employee Appreciation Banquet. Years-of-service awards were presented, and the employees were praised for their teamwork in the successful completion of the self-study resulting in accreditation being reaffirmed.

The ambassadors we have had in our appointed Board of Trustees, upon which the responsibility of the operation of the College has been placed, come from all occupations. They have certainly been outstanding partners in the growth and development of the College, and their exemplary leadership has helped us to be in a position to continue to pursue postsecondary training at a level sufficient to provide a workforce for the remainder of the 20th century and into the 21st century. It is a real honor to salute the RCC trustees, faculty, and staff for their contributions in forming successful partnerships

with schools, service agencies, business, and industry resulting in the ultimate success of this 25-year period by providing the best possible service to the County of Robeson, its citizenry, and surrounding areas.

I would like to highlight the many other partnerships which have existed in bringing this quarter of a century to successful fruition, and in laying the groundwork for the exciting beginning of the next 25 years. Each partnership has had a direct effect on one or more program areas at Robeson Community College.

EDUCATIONAL PARTNERSHIPS

The enhancement of education in North Carolina has always been a major goal of the public school systems, the community college system, and the four-year institutions. Not only does RCC serve as upward mobility of students in the public schools, but also has developed an excellent relationship with four-year institutions in an effort to provide students an opportunity to further their education at a four-year degree level when students find they have goals and ability at this level.

In partnership with the Community Schools Coordinators Program, a basis for meeting the needs of the people was established through surveys and putting together programs in a cooperative effort. Staffs worked very closely in an effort to provide adequate facilities for literacy and community service programs throughout individual communities in the area.

The Tech-Prep Program, which is designed to increase the level of achievement and opportunities for postsecondary students, to move on to the postsecondary level and success in the world of work, is about to become a major accomplishment of the partnership with the public schools.

INDUSTRY PARTNERSHIPS

When the College was established in 1965, there were 18 industries in the county. Over the past 25 years we have had the opportunity to work with approximately 75 new industries and expan-

sions, which represent an industrial growth of about 300 percent. This industrial growth has helped maintain the health of the county as manpower needs have changed over the years. RCC strives to be the delivery system with various educational training programs for industry brought to this area.

BUSINESS PARTNERSHIPS

The growth of the business sector over these 25 years has been tremendous. Businesses offer employment to hundreds of people, and the training programs which the College has been able to provide through the Small Business Center and Human Resources Development (HRD) programs, and various occupational extension courses, have enhanced this growth and relationship.

PARTNERSHIPS WITH SERVICE AGENCIES AND ORGANIZATIONS

The strong support of service agencies such as Southeastern General Hospital who help develop proposals for funding for the Allied Health Program, as well as providing facilities for clinical training in Allied Health and emergency services, has made the difference between success and failure in these areas. The disciplines of fire service, emergency, and law enforcement training have continually benefitted from the cooperative leadership and use of facilities and equipment of local and county fire department, police stations, rescue units, schools, and churches. RCC has been proud to provide the training for these disciplines, and the College has watched the fire departments grow from one or two to the present number of 31 departments. Similar growth has been experienced in law enforcement and rescue. Organizations like United Way have embellished programs such as Literacy Education by providing funding for transportation and daycare for students who, otherwise, would not be able to attend these classes.

PARTNERSHIPS WITH FINANCIAL INSTITUTIONS

We have been partners with financial institutions on the local, state, and federal levels. The College is fortunate to have these partnerships, and a very conscientious effort has been made to make meaningful use of funding from these institutions. Federal and State auditing agencies attest to the integrity and efficiency of use of these funds by RCC, and the facilities, grounds, and equipment are visual proof of the use of funds provided through our representatives at the federal and state levels along with our commissioners at the local level. The cooperative effort coupled with the institutional effectiveness measures indicate the monies are well spent.

ADVISORY COMMITTEE PARTNERSHIPS

A major link of the chain of partnerships with business, industry, and service agencies, is that of advisory committees, composed of individuals who lend enormous leadership to the college programs. The recommendations and input provided by these committees give excellent direction and data in order that the college will have a sound base for making its decisions.

RCC FOUNDATION PARTNERSHIPS

Completing the circle of partnerships with business, industry, and financial institutions is service by their leaders on the RCC Foundation Board. Both through the Foundation, and on an individual basis, these leaders and Foundation directors have provided student scholarships, industrial training equipment, and other monies in support of various RCC programs and special activities. Assistance with upgrading training has aided the industrial development of the county, as well as providing a financial means for college publications and graphic arts needs. We have received strong support in the library and resource services areas, which has contributed to the fine facilities and equipment RCC students, faculty, and staff enjoy and need.

Along with celebrating these partnerships with the various agencies, organizations, and institutions, our Silver Anniversary brings us to a very youthful state in the life of the College. Numerous positive activities have been produced through all of these partnerships. We realize we can't make it happen without the help of these individuals. These close working relationships have truly made RCC a college which functions within the realm, guidance, and opinions of the community for which it exists.

Celebrate the Partnership

PARTNERS IN LEADERSHIP

Board of Trustees

W. Earl Antone Realtor	L. Harbert Moore Merchant
H. Franklin Biggs, Sr. Retired	George D. Regan Attorney
Landa B. Gaddy Self-employed	Ann M. Revels Retired Teacher
Johnny Hunt School Principal	John A. Staton Teacher/Educator
A. D. Lewis, Jr. Farmer/Tobacconist	J. T. "Tommy" Wellington Farmer
Donald E. Metzger Construction Executive	George Zeigler Merchant

J. A. Singleton, Jr.	1969-1977
Reverend Arnold Walker	1971-1973
I. J. Williams	1967-1979

Former Trustees

E. W. Ayers	1969-1973
Gene Ballard	1971-1983
John Mark Brooks	1977-1981
John L. Carter	1967-1983
Herman Dial	1977-1984
Vernon Floyd	1970-1983
Milton Hunt	1976-1983
Pete Ivey	1981-1990
Gurney Kinlaw	1973-1981
Glenn Maynor	1973-1985
Guy P. McCormick	1969-1989
Jack W. Morgan	1984-1988
J. Earl Musselwhite	1980-1983
John Willie Oxendine	1971-1975
Mabel H. Revels	1985-1990
Wyman Scarborough	1967-1970
Scott Shepherd	1971-1977
Janie B. Silver	1983-1987





**RCC FOUNDATION, INC.
BOARD OF DIRECTORS**

Mr. John Allen	Mrs. Marie Malloy
Mr. Earl Antone	Mr. Glenn Maynor
Mr. Bobby Arrington	Mrs. Betty McNeill
Mrs. Cherry Beasley	Mr. Henry Melvin
Dr. Arthur L. Bradford	Mr. John Nicholson
Mr. Rod Bullard	Mr. Henry Ward Oxendine
Mr. Ronnie Bullard	Mr. Ray Revels
Mr. Madison Crum	Mr. William Sealey
Mr. Bruce Davis	Mr. Clyde Sessoms
Mr. Dick Goodwin	Mr. W. Scott Shepherd
Mr. Mike Hardin	Dr. Janie B. Silver
Mr. Pete Ivey	Mr. Oliver Walters
Mrs. Eloise Jenkins	Mr. Tommy Wellington
Mr. Wyatt Johnson	Mr. Bruce Williams
Mr. Dennis Krupinski	Mr. Frederick G. Williams, Jr.
Mr. A. D. Lewis, Jr.	

**RCC FOUNDATION, INC.
PAST BOARD OF DIRECTORS**

Mr. Eddie Batchelor	Mr. W. Osborne Lee, Jr.
Mr. J. N. Britt III	Mr. Gary Locklear
Mr. David Buffaloe	Mr. Thomas G. Long
Mrs. Mary B. Carroll	Mr. Hector MacLean
Mr. Robert E. Caton	Mrs. Doris McCormick
Mr. George Fain	Mr. M. H. McCrary
Mr. M. Carr Gibson	Mr. Robert L. McFadyen
Mr. John M. Grantham	Dr. Douglas McIntyre
Mr. Steve Harrill	Mrs. Sally M. Nantz
Mrs. R. A. Hedgpeth	Mr. Jeffrey B. Neelon
Mr. Robert M. Henderson	Mr. Linwood Rich
Mr. Ted Hudler	Mr. Wyman Scarborough
Mr. Milton R. Hunt	Mrs. Morris M. Stephens
Mr. Al Kahn	Mr. Stanley Sugar
Mr. Larry Lee	

Early Advisory Committee 1965-1967

Ben Airrington
Johnson Britt
J. Mack Butler
Harold T. Evans
Carr Gibson
Ms. Wilhelmina Johnson

Charles King
Hansard Lewis
Russell Oxendine
Stanly Sugar
I. J. Williams

Legislative Delegation

Senator David Parnell
Rep. Adolph Dial

Rep. Daniel DeVane
Rep. John C. Hasty



PARTNERS IN ECONOMIC DEVELOPMENT

Economic Development continues to be a major thrust for RCC and several programs are specifically designed toward this effort.

FOCUSED INDUSTRIAL TRAINING

The Focused Industrial Training (FIT) program was created to strengthen the partnership for training between the private industrial community and the local community college in an effort to maintain a trained workforce on an on-going basis. The FIT program can serve the training needs of an existing industry's skilled and semi-skilled workers through a cooperative effort in assessing training needs and delivery of skills training programs associated with occupations in the traditional trades areas.

Since 1982, the Focused Industrial Training program has trained, retrained and upgraded 2644 industrial employees through 317 classes.

NEW AND EXPANDING INDUSTRY

New and Expanding Industry training is a program designed to train the production employees required by a new or expanding manufacturing company. Since the needs of each new or expanding company are different, a complete customized training package is tailored to the particular needs of each individual company. Virtually every new industry locating in Robeson County has taken advantage of the New and Expanding Industry program. Currently new industry projects are under way at Clayson Knitting and Dyeing and Printing of Lumberton. A large expansion project is under way at Campbell Soup Company.

HUMAN RESOURCES DEVELOPMENT

HRD Program development occurred between 1969 and 1973 in six North Carolina Community Colleges. In 1973, the General Assembly funded the program and institutionalized it in the Community College System. HRD is presently found in 44 of the 58 institutions of the North Carolina Community College System.

HRD has been in existence at Robeson Community College since 1976. The program provides structured pre-vocational training, counseling, and assistance in placement into permanent jobs or skill training.

Robeson Community College's program has been very successful over the past 14 years and will continue to make the necessary effort to reduce public assistance payments, unemployment, and underemployment by making it possible for chronically unemployed adults to become and remain productive employees.

HRD PARTNERS

Employment Security Commission
Department of Social Service
Vocational Rehabilitation
Telamon Corporation
Robeson County Mental Health Center
Robeson County Housing Services
Lumber River Council of Governments
Lumbee Regional Development Association Inc.
Four County Community Services, Inc.



PARTNERS IN FINANCE

Current funds are those expendable resources available for the general operations of the college. These funds come primarily from two sources. State funds are channeled through the North Carolina Department of Community Colleges and provide for the primary educational and instructional services of the college to include administration and support services. Local funds are provided by Robeson County for the maintenance and upkeep of the facilities and the operational costs and salaries relative to these services.

Total current expenditures and sources for the year ended June 30, 1990 are as indicated (in 000's):

State	\$ 5,242	79.6%
County	809	12.3
Federal Financial Aid	290	4.4
Institutional & Other	244	3.7
	<u>\$ 6,584</u>	<u>100.0%</u>

Capital Outlay Funds are likewise primarily provided from the same sources as current expense funds. State funds provide for the purchase of books, educational and instructional equipment, office furnishings and special construction projects. Local funds provide for the purchase of equipment relative to the motor vehicle fleet, maintenance of the buildings and grounds and renovation and special construction projects.

SMALL BUSINESS CENTER

The purpose of the Small Business Center is to further small business development and profitability in the service area of Robeson Community College. The center provides assistance to small business owners and prospective owners through a variety of services. Training and educational programs designed to meet specific needs of entrepreneurs are offered on a regular basis. Counseling and referral services are available, as well as business related information through federal, state and local networking with government agencies, universities and colleges, and private enterprise.

Partnership working with the Small Business Center include:

Downtown Lumberton Association
Lumberton Economic Advancement for Downtown
Lumberton Area Visitors Bureau
Lumberton Area Chamber of Commerce
Fairmont Merchants Association
Economic Diversification Task Force
Small Business Technological Development Authority
N. C. Department of Economic & Community Development
N. C. Department of Commerce
N. C. Department of Labor
N. C. Department of Crime Control
Sandhills Division, North Carolina Association of CPA's
State Small Business Center Network
Lumberton Motel and Restaurant Association
Robeson County Day Care Association
Internal Revenue Service
Small Business Administration
North Carolina Bar Foundation
North Carolina Academy of Trial Lawyers
Robeson County Vocational Education Advisory Committee

The accomplishments that the SBC take most pride in is the numbers of business persons involved in center activities. Since its opening in September 1985, 7442 persons have participated in one of 373 classes, seminars, video replays, workshop or live teleconferences. In addition 368 have taken advantage of counseling and referral services and many others have made use of the center's computer or other resource materials.

As a result of the Small Business Center's efforts and the training offered, prospective businesses are doing a better job of planning. Others are making the decision not to open a business as a result of this interaction — thus, not becoming a bankruptcy statistic. Existing business clientele is on the increase and success stories are beginning to develop.

PARTNERS IN CONTINUING EDUCATION

ABE (ADULT BASIC EDUCATION)

The Adult Basic Education program is designed to provide basic education skill training to adults over the age of eighteen who have not completed the eighth grade or acquired

functional literacy skills. Free classes are provided at convenient locations throughout the county. Literacy staff provide recruitment, placement, assessment and counseling to assist students in completing educational goals.

During the Spring, Summer, Fall and Winter Quarters of 1990, unduplicated enrollment total was 1,462.

AHS (ADULT HIGH SCHOOL)

The Adult High School program is designed to assist adults who did not finish high school to earn a high school diploma. Recruitment, enrollment, assessment and counseling of students are services provided by the literacy staff. The TABE (Tests for Adult Basic Education) is administered to assist placement and assess progress. The NC Competency Test measures completion of academic requirements.

During 1990, unduplicated totals indicate 2246 adults received AHS training. A total of 305 adults received high school diplomas during the June 1990 graduation exercise.

CED (COMPENSATORY EDUCATION)

The Compensatory Education program is designed to provide living skill and basic skill opportunities to mentally handicapped adults. Special classes are available at strategic locations in the county to facilitate enrollment and participation. During 1990, 249 students (unduplicated) enrolled in Compensatory classes.

GED (GENERAL EDUCATION DEVELOPMENT)

The General Education Development program is another program designed to provide adults who did not complete high school the opportunity to achieve a high school equivalency certificate through testing. Robeson Community College is a test site for the GED which is administered four times each year. A total of 48 adults have passed the GED during the 1990-91 school year with more expected.

EXISTING PARTNERSHIPS FOR BASIC EDUCATION PROGRAMS

Several successful linkages presently provide vital services to Basic Education (Literacy) students. Such services include transportation, child care, use of facilities, referrals, staffing and



volunteer recruitment/tutoring. Cooperating agencies include the following:

Public Housing (city and county)
Pembroke Redevelopment Commission
United Way
Lumber River Council of Governments
Public Schools of Robeson County
Robeson County Judicial System
Robeson County Law Enforcement
Robeson County Probation Department
Robeson County Interdenominational Churches
Four-County Community Services, Inc.
Robeson Industries
Lumberton Recreation Center
Lumberton Public Works

COMMUNITY SERVICES

The Community Services Education program is designed to meet community needs in providing classes for cultural enrichment, self-fulfillment and practical skills. Partners are the citizens of Robeson County. During 1989-90 Community Services offered classes and activities to 4,547 citizens.

EMERGENCY SERVICES

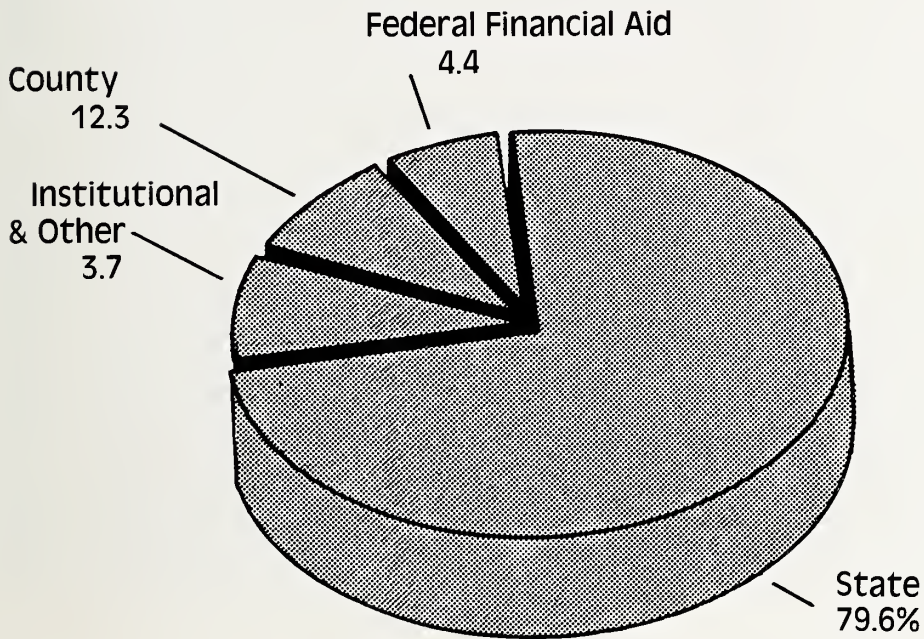
Law enforcement, fire services, rescue, and nurses assistant training have continued to grow very significantly over the past twenty-

five years. All thirty-one fire departments are involved in firefighter certification courses in their individual departments. The annual Fire/Rescue College celebrates its 10th anniversary this year. This weekend event continues to grow and hosted over 400 students this year from throughout North and South Carolina. More than 750 local law enforcement officers have completed the Basic Law Enforcement Training Course, a requirement for employment.

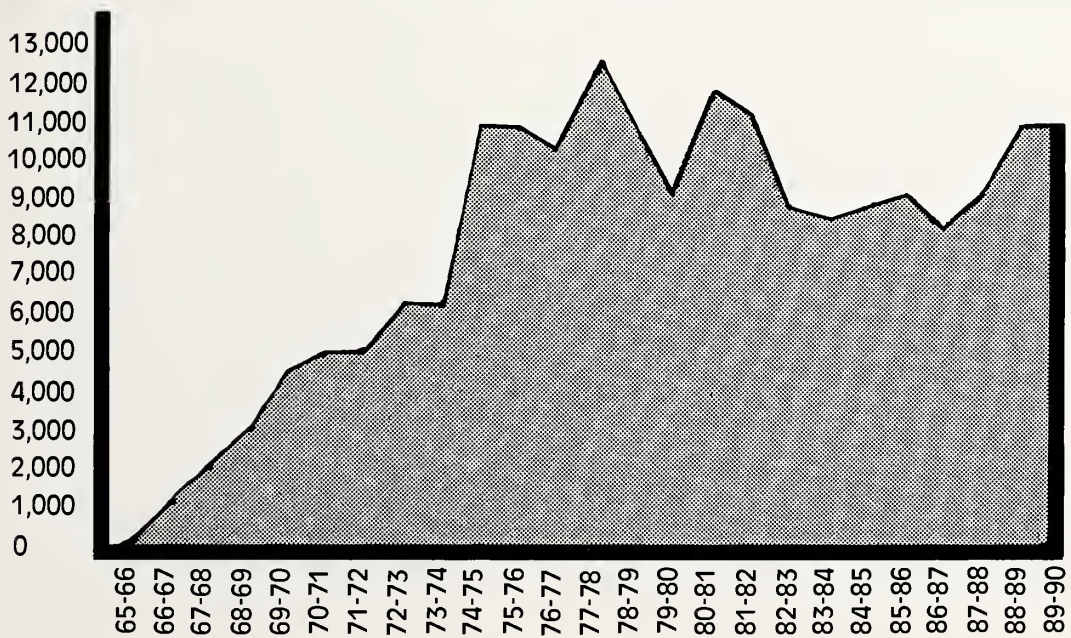
Specialized training courses such as radar operator, breathalyzer operator, firearms requalification, defensive driving, unarmed self defense, mid-level management, drug procedures, and advanced criminal investigation are offered to area and surrounding county departments on a regular basis.

In-service, upgrade, and specific skill programs have been conducted for local businesses, most of the county industrial facilities, for Southeastern General Hospital, several rest homes, nursing homes, daycare centers, Department of Corrections, County Health Department, NC Cancer Institute, Ambulance Service, Department of Motor Vehicles, Division of Weights and Measures, Robeson and surrounding county Sheriffs' departments, the county school system, and many local church and civic organizations.

PARTNERS IN FINANCE 1989-90
100.0%



UNDUPLICATED STUDENT HEADCOUNT



Note: Totals do not reflect 65-66 statistics.



ADMISSIONS

For many individuals, entrance to college is blocked by fears, myths and obstacles. To overcome these barriers, a comprehensive system has been devised to assist individuals in targeting their educational and career goals. Through success-oriented assessment and support programs, individuals have numerous opportunities to interact with College representatives during the enrollment process.

As a member of the North Carolina Community College System, Robeson Community College is committed to the "Open Door" philosophy. Based on this commitment, RCC Admission representatives place special emphasis on assisting students in the selection of program options that meet their educational objectives which are consistent with their academic background, aptitudes and interests.

PARTNERS IN STUDENT SUPPORT

The College recognizes the self worth and individuality of its students. Student Services strives to foster student development through the implementation of programs and services designed to assist students in realizing their educational objectives. With the commitment to excellence, Student Services has focused on enhancing cooperative partnerships with RCC students, faculty and staff to ensure that all programs and services complement the classroom learning experience.

With the growth of RCC, Student Services has expanded to meet the diverse and changing needs of our students. Beginning with one counselor in 1966, strategies and solutions have been identified to assist students in unlocking the doors of the future.

Trained specialists in Student Services assist students in the areas of admissions, counseling, financial aid, testing and test interpretation, orientation, registration, student activities, referrals to other agencies, tutoring and job placement.

VISITING ARTIST PROGRAM

The Visiting Artist Program is co-sponsored by the North Carolina Department of Community Colleges and the North Carolina Arts Council. Since 1971, the program has promoted the arts within North Carolina communities through the community colleges and technical institutes. The Visiting Artist Program places an artist within the sponsoring college to serve as a resource for the community. Through this program the quality of life is enhanced for the total community and the state of North Carolina. During the 1990-91 school year RCC has been fortunate to have as its visiting artist Holden Hansen.

Hansen, actor, director and teacher, has performed and directed extensively throughout North Carolina, Texas and Iowa. His recent acting credits include Charles Shepard in the World Premier production of *Raney*, and Danny in *Danny and the Deep Blue Sea*, at Spirit Square in Charlotte, N.C. Holden performed in "Night of the Arts" at the Kennedy Center in Washington, D.C. and at N.C. State in Raleigh. He has recently directed three productions at the prestigious Governor's School East in Laurinburg, N.C.



Holden received his B.A. degree in Communications/Theatre Arts from the University of Northern Iowa and his MFA degree in Creative Drama/Theatre for Youth from the University of Texas at Austin.

PARTNERS IN EXCELLENCE

The RCC Foundation, Inc., a non-profit organization, was founded to encourage and develop public and private support for Robeson Community College beyond that provided by county, state and federal funds. Many needs exist at the college which are not sufficiently provided for by public dollars, and private contributions go a long way toward giving the college a margin of excellence above average. We are grateful for our many Partners in Excellence who have assisted the college by making tax deductible donations.

In January of 1990 Southern National Corporation and its employees recognized the retirement of A. Bruce Williams by endowing a scholarship in his name.

RCC Foundation, Inc. Statement of Receipts and Disbursements 9-13-85 through 4-30-91

Receipts	\$181.010
Disbursements	\$130,836
Instructional Equipment, Scholarships, Staff Development, Fund Raising Activities, and miscellaneous	
Balance on hand	
RCC General Endowment	\$ 23,820
A. Bruce Williams Endowment	\$ 4,500
On Deposit	\$ 21,854
	<u>\$ 50,174</u>

Below is a list of these cherished friends. We hope that you too will become our partner in excellence.

25 YEARS OF PARTNERSHIP

Acme Electric
Advanced Drainage Systems, Inc.
Alpha Cellulose
Beck Chiro.
Biggs Park
Bon Aire Filters, Inc.
Brisson Orugs
Bullard Restaurants
Burlington Industries
Comstock
Contempora
Downtown Lumberton Merchants Assoc.
Eagle Oist. Co.
Ed Hodges, Inc.
Eddie's Exxon
Fairmont Gas Co.
Fairmont Sportswear
First Presbyterian Church — Maxton
First Union — St. Pauls
Home Federal S & L
HSA Cumberland Hospital
Inst. Interiors
International Jensen
Joe Sugar's
Jon-San Chevrolet
Kayser-Roth Hosiery
Kiwanis
Lamda Chapter — Delta Kappa Gamma Society
Lennon Oil Co.
Lewis Brady
LOF Glass
LREM
Lumbee Bank
Lumberton Amoco
Lumberton Civinettes
Lumberton/Fairmont NAUW
Lumberton Junior Service League
Lumberton Junior Womans Club
Lumberton Motors
Lumberton Nissan
Lumberton Recycling Co. Inc.
Lumberton Rotary Club
McColl & Moore
McDonalds
Mueller Steam
National Society of Colonial Dames of America
National Twist Grill
Norstan Trust Co.
N.C. Assoc. for Inst. Research
N.C. Assoc. of Supervisors of Elections
Parnell Oil Co.
Progressive S & L
Red Springs Fuel Oil
Robeson County City Schools
Robeson County Medical Aux.
Robeson Savings Bank
Southeastern Foundation for Better Health
Shannon Wood Products
Southern National Bank
St. Pauls Drug Co.
Town of Rowland
UCB
UCB — Fairmont
UCB — Lumberton
Walker Drug Co.
Watson Chevrolet
West Point Pepperell
WFCT — Channel 62
World Line, Inc.
WYRU
J. Alford
Craig Allen
Bob Andrews
M. M. Andrews
Earl Antone
John Atkinson
J. Auten
Johnny Baker
E. K. Batchelor
B. Batten
J. Beatty

S. Bell
Freeman A. Berne, M.D.
Betty Biggs
Joan Bissell
N. Blue
Willie H. Booth, Jr.
Deborah R. Boyer
Lola Bracy
Mary O. Brady
C. Brewington
Tony Brewington
C. Britt
J. N. Britt
M. Johnson Britt
Donna G. Powers-Britt
S. Britt
J. N. Britt III
Bettie V. Brockington
Debra A. Brooks
Barbara Brown
Henry Bruce
Shirley Bryan
B. Bryon
Red Bullard
Rod Bullard
Bobby L. Burden
Mary F. Burns
J. Mack Butler
Ann Carroll
Mary B. Carroll
Johnnie Carter
William F. Carter
Crafton Chavis
Doris Chavis
Vickie Chavis
N. P. Conoley
Eloise Cook
J. Cook
Taylor Council
Tony Covington
Helen Crenshaw
Oarlene Cummings
R. Cummings
Lois K. Currie
C. Davis
Helen Davis
Jane Davis
Thelma Davis
B. Denham
Rob Deutch
Pearl Dew
L. Emanuel
G. Emerick
J. Emery
Sam Evans
Andrew Flowers
Tammy Flowers
Charles Floyd
Glenn Fowler
Charlotte W. Freeman
Jeannette Freeman
Jean Frye
Marjorie R. Garner
Ben Gasque
M. Carr Gibson
C. Godwin
John Grantham
Emerson Gray
J. W. Gray
S. Griffin
June Guralnick
E. W. Hackney
S. Hackney
Oarla Harper
Byron Herring
Patsy Hester
E. Brenda Hill
Robert Hill
Timmy R. Hill
Ed Hodges
Lorraine vonHofen
Carl Hoffman

L. Hoffman
A. J. Holmes
T. Holmes
R. E. Hooks
Mary Hughes
Bonnie Hunt
Elton Hunt
Evelyn Hunt
M. Hunt
Connie Ivey
Lori Ivey
Pete Ivey
William C. Jackson
Deborah H. Jacobs
Debra Jacobs
George Jacobs
K. Jacobs
Vonnice Jacobs
Y. Jacobs
Charles Johnson
Sandra Johnson
Viola Johnson
Eileen S. Jones
Janice Jones
N. Jones
S. Jones
Ed Jordan
M. Kinlaw
Tina B. Kinlaw
Richard Kooser
S. Layell
F. Leggett
Ruby Lennon
A. D. Lewis
J. Lewis
A. D. Lewis III
Carlton Lindsey
Mark Lippard
A. Locklear
Brenda Locklear
Christine Locklear
Eddie Mac Locklear
Ethel Locklear
Margaret Locklear
Maxine Locklear
Pam L. Locklear
William L. Locklear
Q. Locklear
Rudy Locklear
Tom Long
Jackie Lovette
Ealise Lowery
Jennifer Lowery
Lynda Lowery
Linda G. Lowry
Julius Lowry
Lynda MacLeod
J. T. Malcolm
Ouncan Malloy
D. G. Malloy
Ed Manning
Robin Mars
T. Martin
Billy Mauney
Anna Maynor
G. Maynor
Guy McCormick
R. L. McFadyen
D. McIntyre
B. McKinney
D. McLean
Hector McLean
John L. McLean
Joyce McMillan
Richard McMillan
Pauline McNair
Bill McNeill
Chip McNeill
Teresa A. McNeill
William McNeill
Marion McQueen
G. Moore

Lewis D. Moore
Rebecca Moore
William Morris
W. S. Morris
E. Rodney Nantz
G. P. Nantz
Walter Neal
Jeff Neelon
Ed Nicholson
Elizabeth T. Nye
J. Oliver
G. Osborne
H. Oxendine
P. Oxendine
Inez F. Page
Oavid Parnell
R. E. Parnell
Eliz Pate
James C. Pate
James P. Pate
James R. Pate
Ken Pauli
Cathy W. Penney
M. Perry
M. Pillet
Carol Powers
O. Powers
L. Price
Jim Reese
N. Reising
Ann Revels
J. Revels
Ray Revels
M. Roberts
Alma Robinson
Weldon Robinson
Donald M. Sampson
Edmund B. Sampson
Brenda Scott
Frances Scott
William Sealey
Daguita Shafer
Robert Shafer
Scott Shepherd
Janie B. Silver
G. Simpson
J. A. Singleton
C. Smith
Glenda Smith
Jack Smith
James Smith
Rodney K. Smith
Derrick Staten
Mary Ann Stephens
Morris Marley Stephens
Teresa Stone
D. Strickland
William M. Strickland
J. Strommer
R. Stubbs
E. Sumner
Vickie Tate
Betty D. Thompson
S. Vile
William A. Vile
Ward Wall
Jack Ward
E. Warwick
Carolyn S. Watson
Curtis K. Watson, Jr.
J. L. Welsh
Levander West
W. O. West
R. White
E. Whitfield
W. Willard
A. B. Williams
Fred Williams
I. J. Williams
Ruth Williams

The above list of names includes persons who have contributed to RCC from January 1, 1986 through April 30, 1991. If your name was inadvertently omitted, we apologize and request your help in correcting our mistake. Please contact the Development Office at RCC and give us your name for inclusion in our next publication.



INSTITUTIONAL EFFECTIVENESS (PLANNING/RESEARCH)

Beginning January 1988, RCC established a planning/research office charged with the responsibility of meeting requirements of SACS and the North Carolina Department of Community Colleges in the area of institutional effectiveness. Much has happened since 1988. A Planning Council, composed of college faculty and staff, was appointed to develop a strategic planning process. The college's first strategic plan was published in July 1989 covering the 1989-90 fiscal year. Following the college's 1988-90 SACS Self-Study, RCC revised its Strategic Plan into a four-year (1990-94) Institutional Effectiveness Plan. The Plan is an outcomes oriented plan focusing on student outcomes.

LIBRARY

During the last five years, the library has very successfully established several innovative projects that are essential for it to progress into the twenty-first century in information services.

As always, the primary goals of library services are qualitative collections and services. The collection growth was 4,852 volumes. A selective periodical collection is representative of the total community college concept. Many library services have been redefined with the innovations in technology.



ACADEMIC PROGRAMS OFFERED

ASSOCIATE DEGREE IN GENERAL EDUCATION General Education Program

ASSOCIATE DEGREE IN APPLIED SCIENCE

Accounting
Administrative Office Technology
Banking and Finance
Business Administration
Business Computer Programming
Early Childhood Associate
Industrial Maintenance Technology
Industrial Electrical/Electronics Technician
Law Enforcement Technology
Nursing Education Option
Respiratory Care Technology

VOCATIONAL DIPLOMA PROGRAMS

Air Conditioning, Heating, and Refrigeration
Carpentry and Cabinetmaking
Cosmetology
Electrical Installation and Maintenance

CERTIFICATE PROGRAMS

Basic Law Enforcement
Developmental Studies
Geriatric Assistant
Homemaker/Home Health Aide
Nurses' Assistant

CONTINUING EDUCATION PROGRAMS

OCCUPATIONAL EXTENSION

In-plant Training
Focused Industrial Training
New and Expanding Industry Training

COMMUNITY SERVICES EDUCATION

SMALL BUSINESS CENTER

LITERACY EDUCATION

Adult Basic Education
Adult High School Program
High School Equivalency (GED)
The Learning Center
Compensatory Education
FACE Program

HUMAN RESOURCES DEVELOPMENT

Participant Services Center

EMERGENCY SERVICES EDUCATION

Health Related Training
Emergency Medical Technician
Fire Service Training
Law Enforcement Training

VISITING ARTIST PROGRAM



RCC RED LETTER DATES

July 1, 1965: The Robeson County Extension Unit under Fayetteville Technical Institute is established at the old Barker Ten Mile Elementary School seven miles north of Lumberton. Dr. Robert Craig Allen is named to head the new institution. Twenty students enrolled the first year — 16 in secretarial science and 4 in automotive mechanics.

Jan., 1968: School name officially changed to Robeson Technical Institute and a Board of Trustees is established.

Aug. 17, 1970: A 70-acre tract of land is purchased at the intersection of Highway 301 and Interstate 95 in Lumberton as the site for the school's new campus.

July 1, 1971: The Board of Trustees' membership is increased from 8 to 12 members.

Feb. 1, 1972: Groundbreaking ceremonies at the new campus site.

July 6, 1972: RTI receives state accreditation.

Aug. 13, 1973: Phase I of Long Range Plans completed. Classes begin on the new campus.

Apr. 28, 1974: Dedication of new facilities — an administrative building, Learning Resources Center, classroom building, and laboratories and shops.

Jan. 27, 1975: Construction begins on Phase II of Long Range Plans.

Dec., 1975: RTI receives accreditation from the Southern Association of Colleges and Schools.

Mar. 18, 1976: Completion of the Business Education building and Vocational/Technical facility.

June 1977: An additional 8.7 acres of land is purchased near Highway 301.

July 1, 1980: School name changed to Robeson Technical College.

July 1, 1982: Received state funds for Cooperative Skills Training to support programs in response to the particular needs of local production and manufacturing industries.

July 1, 1983: Fred G. Williams is named the school's second president.

July 25, 1983: A resolution calling for a \$7 million bond referendum is passed by the Robeson County Board of Commissioners.

Sept. 27, 1983: Bond is approved by the voters of Robeson County as Phase III of the Long Range Plan gets underway.

July 1, 1985: Small Business Center opens to serve individuals who desire to open a small business and private assistance to individuals already in business.

Oct. 13, 1985: More than 1,500 people attend the 20th Anniversary Open House celebration.

Dec. 3, 1985: Construction begins on four major facilities — Auditorium/two-story classroom building, student commons, vocational/technical building, and emergency facilities.

Oct. 14-18, 1987: Provide space to exhibit Industry on Parade and had attendance of approximately 75,000 visitors.

Nov. 12, 1987: Name changed to Robeson Community College.

Feb. 19, 1988: Phase III of Long Range Plans completed. All facilities with classroom and administrative operation are placed in use. New facilities consist of 105,000 new sq. ft. with 15,000 old sq. ft. renovated.

May 1, 1988: Building dedication and open house for Phase III of Long Range Plan for capital construction.

Aug., 1990: 25th graduation ceremony is held marking beginning of Silver Anniversary.

Dec., 1990: Southern Association reaffirmation of accreditation status for 10 years.

May 10, 1991: 25th Anniversary is celebrated with Spring Fling performance and reception.

25th ANNIVERSARY EVENTS

In commemoration of 25 years of service to the people of this area, Robeson Community College has held the following activities to celebrate the occasion.

DATE	EVENT
Feb. 2 & 9, 1991:	'91 Creative Drama Workshop by Holden Hansen
Feb. 14, 1991:	Blood Drive sponsored by Student Government Association
Feb. 14, 1991:	Sweetheart Dance for Students/Faculty/Staff
Mar. 13, 1991:	Senior Citizen/Handicapped Day
Mar. 20, 1991:	SGA/Alumni Auction and Dance
Apr. 5-7, 1991:	<i>Raney</i> — by Clyde Edgerton and adapted by John Justice. Holden Hansen, RCC visiting artist starred.
May 10, 1991:	Sixties Dress-Up Day, Cake-cutting, dance and sky-diving exhibition
May 10, 1991:	25th Anniversary Grand Finale Spring Fling performance and reception.

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equal opportunity institution

